

No. 11(112)-80-8Lab./11188.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Indian Woollen Mills, Panipat:—

BEFORE SHRI BANWARI LAL DALAL, PRESIDING OFFICER, LABOUR COURT  
HARYANA, ROHTAK

Reference No. 47 of 1980

*between*

SHRI RAJINDER KUMAR WORKMAN AND THE MANAGEMENT OF M/S INDIAN WOOLLEN MILLS PANIPAT

*Present.*—

Shri Raghbir Singh, for the workman

Shri Surinder Kaushal, for the management.

AWARD

This reference No. 47 of 1980 has been referred to this Court by the Hon'ble Governor, vide his order No. ID/KNL/20-80/11012, dated 29th Feb. 1980 under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the dispute existing between Shri Rajinder Kumar workman and the management of M/S. Indian Woollen Mills, Panipat.]

The terms of the reference was:—

Whether the termination of services of Shri Rajinder Kumar was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference notices were sent to the parties. Parties put in their appearance in response to the same. The workman filed the statement of claims on 21st May, 1980 and the management filed the written statement on 9th July 1980 and the case was fixed for rejoinder and issues to be taken up on 6th August 1980. On this date of hearing the parties reached an amicable settlement. The statements of the authorised representatives were recorded.—

**Statement of Shri Surinder Kaushal, representative for the management.—**

"The management has agreed to pay one month salary in lieu of all his claims including his right of reinstatement or re-employment."

**Statement of Shri Raghbir Singh, workman's representative.—**

"I am the Secretary of the engineering and textile Worker's Union and as such authorised to represent the workman. The above made statement of Shri Surinder Kaushal is correct to which I agree. The award may be made accordingly."

In view of the statements recorded above the workman shall receive one month's salary in satisfaction of all his claims including his right of reinstatement or re-employment. I give my award accordingly and return the same in these terms. No order as to the cost

Dated, the 26th September, 1980.

BANWARI LAL DA LAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. 2235, dated the 30th September, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

BANWARI LAA DALAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.